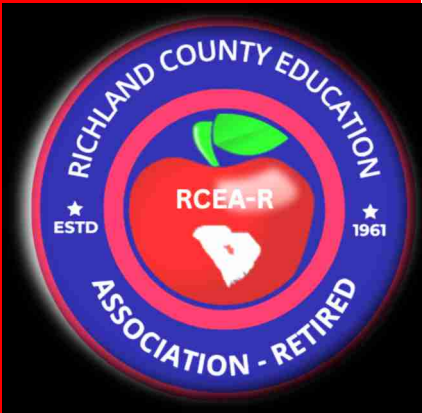


Richland County Education Association — Retired

2025—2026 Member Handbook and Directory



***“Retired Educators in Service to
the Community”***

RCEA-R

P. O. Box 25432 — Columbia, SC 29224

Email: rcearcolumbia@gmail.com

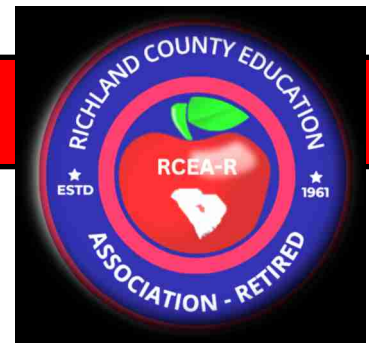
Website: www.rcear.org

Richland County Education Association 2025-2026 Handbook

Table of Contents

Welcome from the President	3
Brief History or RCEA-R	4
Organization Affiliations	5
Local and State Leadership Contacts	6
Mission Statement, Meeting Dates	7
Service Learning Projects, Member Recognitions	8
General Information	9
Committee Information	10
Bylaws	13
State, Local Board Meeting Information	18
School District Calendars	19
Committee Report Form	21
Community Service Report Form	22
Calendar of Events	23
Frequently Called Numbers	24
Notes Page	25

2025-2026 Welcome



September 1, 2025

Dear RCEA-R Members,

Welcome to a new year of service, learning, and fellowship! As we begin this journey together, it is important to reflect on the purpose and commitment that unites us; ensuring our success as retirees and supporting the educational profession.

I am extremely proud to be a part of this organization and the work that is being done to support our schools, colleagues, and community. Our collective efforts are making a meaningful difference, and it is through our dedication that we continue to move forward. Each of you are what makes RCEA-R a successful organization. Your involvement, passion, and hard work are the foundation of our achievements. Together, we will continue to build on our legacy of service, learning, and fellowship throughout the year.

The **2025-2026 Handbook** provides information to help you stay updated, connect with each other, and use as a resource regarding educational issues and concerns. ***It is a good practice to refer to it often***, allowing you to reference important information, ensuring that you have access to relevant details as needed.

A new school year brings fresh opportunities and challenges. By working together, RCEA-R can make a real impact for students and educators. Please join me in boosting our presence, building partnerships, and expanding advocacy. We have what it takes, and I appreciate your support for a successful year.

Sincerely,

Ida W. Thompson

Ida W. Thompson

President

(A Brief History)
THE RICHLAND COUNTY RETIRED EDUCATION ASSOCIATION

The Richland County Retired Educators association was organized on **November 9, 1961**, with a membership of thirty-five. The purposes of the organization were and still are as follows:

- To work for increase in retirement benefits
- To look after the general welfare of retired educators
- To bring cheer and happiness to shut-ins
- To create, maintain and extend spirit of hope and cheerfulness among those who have reached the zenith of life.

In the furtherance of these aims, methods have been used. At least one program each year has been devoted to discussion of legislative programs which would benefit retirees. A welfare committee checks on the sick, the bereaved and those with special needs which the local group can meet. A very active legislative committee enlists the aid of prominent legislators in furthering worthy projects. Nine "White House Conferences" on the problems of senior citizens have been held in Columbia, and members of the Richland County Association have been present by invitation at most of the National White House Conferences, on Aging.

Members are encouraged to participate actively in civic affairs. Reports of this participation are made at each meeting. Some of the outstanding projects have been work with the TB Association, the training of drivers through a defensive driver's course, the training of members to help others in preparing income tax returns, and participation in community drives such as the United Fund, Crippled Children's Fund, and Retarded Children's Fund. Several members visit hospitals and nursing homes regularly, and others help with volunteer services to hospitalized or homebound children. Several members have been active in the "Each One Teach One" Literary Program.

Each meeting begins with a social hour, so that members, now numbering two hundred and thirty-six, may get acquainted. Often one meeting during the year is a luncheon. At times, the social hour has been shortened to allow for visits to local gardens or to places of unusual historic interest.

The RCREA has helped organize associations in other counties, has promoted the state scholarship program fund, and has worked with the NRTA to further projects affecting older people. All state presidents of the SCREA have been members of our association. At the present time a majority of the SCREA Executive Board are also from Richland County REA.

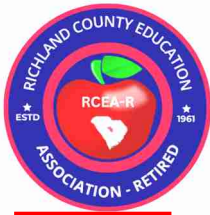
We feel that we have made a good beginning toward achieving our goals, and we plan to work more diligently to accomplish all of our objectives.

"Study the past if you would define the future."
(Confucius)

"There is no better teacher than history in determining the future. There are answers worth billions of dollars in a \$30 history book."
(Charlie Munger)

Richland County Education Association—Retired

Organization Affiliations



The ***Richland County Education Association-Retired*** was formed to engage retired educators in supporting educational initiatives, continuing professional growth and service to the community and preserving benefits for the retired. Its members represent a broad range of educational expertise, service and job categories. Members are encouraged to remain active through volunteer service, community engagement and legislative advocacy. ***RCEA-R*** is aligned with the South Carolina Education Association-Retired and participates as an affiliate.

RCEA-R P. O. Box 25432 Columbia, SC 29224

E-mail: RCEARColumbia@gmail.com

www.rcear.org

Ida W. Thompson, President



SCEA-R works to ensure retired public school employees continue to get the best benefits possible during their retirement years. An annual conference is held for the membership to provide updates and strengthen networking among state affiliates. The ***SCEA*** is an affiliate of the largest professional association of educators in the country. As the leading advocate for the schools South Carolina students deserve, The SCEA works to promote quality public education and to support public school employees.

The SCEA 2999 Sunset Blvd., Suite 200

West Columbia, SC 29169 803.772.6553

<https://www.thescea.org/retired>

Dena Renee Crews, President

(Visit the website for membership information, Bylaws and programs)



The ***National Education Association (NEA)*** is more than 3 million people who believe in opportunity for all students and in the power of public education to transform lives and create a more just and inclusive society. The National Education Association (NEA) is the largest labor union in the United States. It represents public school teachers and other support personnel, faculty and staffers at colleges and universities, retired educators, and college students preparing to become teachers.

National Education Association

1201 16th Street, NW Washington, DC 20036-3290

Becky Pringle, President—Kim A. Anderson, Executive Director

www.nea.org/retired

***RCEA-R and SCEA-R are affiliates of the
National Education Association***

RCEA-Retired Officers and Board Members

The officers and board members constitute the RCEA-R Executive Board. They function to manage the overall operations of the organization in concert with the stated mission and goals. Please feel free to reach out to these officers with any ideas, questions or concerns.

President	Ida W. Thompson
Vice-President	Janie Fair
Secretary	April Cobbs
Treasurer	Marvin Byers
Financial Secretary	Wanda Turner
Board Member	Patricia Gold
Board Member	Peggy Goodwine
Board Member	Elizabeth Gregory
Parliamentarian	Sandra Vant



This is an election year for all RCEA-R offices.



Per the RCEA-R Bylaws, (Article IV, Section 3) elections shall be held at the final meeting of each two-year term.

More information regarding the nomination process and elections will be forthcoming from the Nominations Committee.

SCEA-Retired

The SCEA-Retired Leadership/Membership Conference is held in August, and members participate in The SCEA-Retired Delegate Assembly in October, and attend The SCEA-Retired Annual Convention in April.

Retired members join three organizations: The SCEA-Retired, NEA-Retired, and the local retired association. Members are strongly encouraged to pay all dues prior to November 30 of each year.

SCEA-Retired Officers

President, Valorie Johnson-Fulton (Center)
Vice-President, Ruth Morrow
Secretary, Phyllis Lawson
Treasurer, Robin Anderson
Beverly Frierson, Immediate Past President



Mission Statement

RCEA-R works to keep its members informed of current rights benefits, and privileges, to further the general welfare of retired school personnel, and to maintain continued interest in professional growth.

Executive Board Meetings and Dates — 2025-2026

The **Executive Board** meets at least five (5) times annually and during the summer for a planning/work session. The board may elect to meet more often to ensure effective operations of the organization. Meetings may be held virtually or in-person.

September 4, 2025
November 6, 2025
February 5, 2026
April 9, 2026
June 4, 2026

Membership/Business Meeting Dates — 2025-2026

General membership meetings are held five (5) times annually, generally on Thursdays, at a location determined by the Executive Board. Meeting announcements will be placed in the quarterly newsletter and shared via Calling Post messages and email. Meetings feature guest speakers, special programs and a business session.

September 11, 2025
November 13, 2025
February 12, 2026
April 16, 2026
June 11, 2026

RCEA-R Scholarship

All applications should be sent either via email to rcearcolumbia@gmail.com or mailed to the RCEA-R post office box by **Friday, April 24, 2026**. Additional information will be provided by the Scholarship Committee.

Community Service Projects — 2025-2026

Members are invited to support the Community Service Projects that have been identified by the Committee. Your response and cooperation are greatly appreciated as they make a real difference for those in need in our community.

September 11, 2025

Items for Prisma Health Richland Children's Hospital

(The donation list is included in the September newsletter)

November 13, 2025

Monetary contributions to Allen University Education majors' tutorial support

February 13, 2026

Monetary donations to the RCEA-R Scholarship Program

April 16, 2026

Harvest Hope Food Bank Donations

June 12, 2026

Donations to SisterCare

Member Recognitions

The Executive Board will begin a special recognition initiative this year. During each meeting, members from various teaching and certification areas will be photographed as a group (i.e. English, Math, History, Fine Arts, Administrators, etc.) Please be present when your group is scheduled.

September 11	English, Math, Science
November 13	History, Social Studies, Visual/Performing Arts, Physical Education/Health Education
February 12	Librarians, Foreign Language, Guidance Counselors
April 16	Elementary Educators, Special Education Educators, Speech Clinicians, Administrators
June 11	Social Workers, Industrial/Vocational Arts, Classified and Associate Members

This schedule is subject to change. Updates will be provided via Calling Post and email communications. Please be present with your group.

General Information Items

Correspondence

All correspondence should be sent to the RCEA-R post office box.
(P. O. Box 25432 Columbia, SC 29224)

Email communication should be sent to:
rcearcolumbia@gmail.com

Any changes in your contact information should be sent to
the secretary immediately.

RCEA-R Website

The new website can be accessed at www.rcear.org. Check it often for news,
meeting information and member updates.

Calling Post Messages

Frequent telephone messages are sent out to the membership via the
Calling Post Messaging System. Calls come from a (405) Oklahoma
telephone exchange.

2025-2026 Dues Structure

RCEA-R membership is open to both classified and certified personnel.

Please invite friends and former colleagues to join!

(Associate membership: \$25.00; Yearly membership: \$50.00;
Lifetime membership \$250.00)

The RCEA-R Fiscal Calendar Year is July 1- June 30.

Yearly pay members should renew their membership by August 30.

Newsletter Publication Schedule

The **RCEA-R Reporter** newsletter is published five (5) times annually. Members are
encouraged to submit news and relevant information that will benefit the organization.
All submissions should be emailed to **rcearcolumbia@gmail.com**. Note the publica-
tion schedule below:

<u>Publication Month</u>	<u>Submission Deadline</u>
September 2025	August 8, 2025
November 2025	October 16, 2025
February 2026	January 15, 2026
April 2026	March 12, 2026
June 2026	May 14, 2026

RCEA-R Standing Committee Descriptions

COMMITTEE GUIDELINES

The Standing Committees are in place to allow members to best use their talents and individual interests in service to RCEA-R.

The standing committees represent the heart and soul of RCEA-R's work. It is very important that each committee take its work seriously and do its best to set and accomplish goals for each year.

Committee chairpersons are asked to continue soliciting members for their respective committees to ensure an even distribution of work in support of the organization. Each member is asked to serve on at least committee. The President serves as an Ex-Officio member of each committee.

Committees should be prepared to share their activities and news during regular meetings, executive board meetings and in the quarterly newsletter. A committee report form should be used to share the committee's work.

RCEA-R is filled with many talented professionals and the Executive Board appreciates the services rendered by each committee.

ARCHIVES AND HISTORY

Tommye McMillan, Chair

Edwin Ayers, Corrie Boyce, Gloria Fluker
Albertina Garvin, Betty Hassell, Constance
Prioleau, Sherry Rivers, Cynthia Taylor,
Wanda Turner, Susan Williams

The purpose of the Archives and History Committee is to document and maintain the historical records and proceedings of the RCEA-R.

A written history of RCEA-R shall be compiled, published, archived, and shared with the membership. It shall be the duty of this committee to ensure that a permanent file and depository be established for the maintenance of the history, proceedings, activities, and relevant engagements of RCEA-R. This file should include photographs, printed materials and other memorabilia detailing the activities and accomplishments of RCEA-R members.

The committee will provide periodic updates and reports to the Executive Board and membership.

BUDGET AND FINANCE

Marvin Byers, Chair

Wanda Turner, Sandra Vant

The operation of any state-of-the-art organization is largely dependent upon the financial stability of the entity. This committee has the purpose and responsibility of evaluating all requests for expenses and determining methods of generating income that will place and maintain the organization in a sound and stable financial status.

The committee asks all committees and individuals for their expected expenditures for inclusion in the organization's annual budget. The committee presents a proposed budget to the organization for adoption at the September meeting.

The committee is responsible for presenting either annually or upon request of the organization, all the financial records/books for auditing, monitoring the 501(3) C and tax reporting, submitting financial reports for the newsletter, collecting, and depositing funds and managing online financial contacts and transactions.

RCEA-R Standing Committee Descriptions

BYLAWS

Sandra Vant, Chair
Deborah Green-Wilson

The Committee monitors the functioning of the organization in accordance with the existing Bylaws, which shall be aligned to state and national guidelines. When the committee considers that a change is needed, an amendment is proposed in writing at a regular meeting. Members act on the proposed amendment at the next meeting. **Roberts Rules of Order, Edition 12**, or the most current edition, shall govern the Bylaws and operation of all organization meetings.

COMMUNITY SERVICE AND SOCIAL ENGAGEMENT

Linda Doctor, Chair

Michael Alston, Corrie Boyce, Willene Dansby, Louise Entzminger, Patricia Gold, Yvonne Hall, Rosa Johnson, Geneva Jones, Marlene McClerklin, Betty Melvin, Theresa Muldrow, Carolyn Nettles, Geraldine Parker, Rosetta Robinson, Thomasina Ross, Lydia Sandiford Tryphena Taylor, Belinda Thomas

The committee seeks to identify members' interests and participation in community services, recognizes members for their involvement in community services, and honors **Volunteers of the Year** at the last yearly meeting. Service projects will be identified annually and opportunities to collaborate with other groups will be explored to engage the membership. Chartered travel destinations for the members will be handled by this committee. Surveys of the Association will be conducted to determine travel interests. Responsibility for planning and coordinating the chartered trips will be handled by this committee.

LEGISLATIVE

James Muldrow, Chair
Janie Fair, Robert Kirton, Alfreda Tindal

The committee provides programs and information to the membership about state and national legislative issues with emphasis on education, aging, voting and South Carolina retirement. The committee stays abreast of the legislative programs and priorities of SCEA-R, SCEA, NEA-R and NEA and collaborates with community groups to engage the membership in legislative advocacy activities

MEMBERSHIP

Mazie G. Lewis, Chair

Michael Alston, Patricia Brown, Marva Coates, Jestine Coaxum, April Cobbs, Tommye McMillan, Theresa Muldrow, Natalie Perkins, Blondell Price

The committee has broad responsibility for all matters relating to the identification, recruitment, communication, celebration, and support of the RCEA-R membership. Programs to recruit new retirees for membership, communicating with inactive members, maintaining accurate records of deceased members and other Richland County educators, and extending courtesies to members and their families are handled by this committee. An accurate database of the membership should always be maintained and provided to the Publicity and Communication Committee when requested. A memorial ceremony to honor deceased members should be conducted at the June meeting and a list of members' names forwarded to the RCEA-R secretary and SCEA-R. The committee will submit information for Calling Post messages for distribution to the membership.

RCEA-R Standing Committee Descriptions

NOMINATIONS

Lillie James, Chair

Ruth Gold, Cynthia Taylor

The committee solicits and receives nominations from members for office and board member positions and conducts an election for the following year at the June meeting. The committee publishes the list of nominees in the April newsletter and/or electronically in preparation for the June election process.

PROGRAM

Janie Fair, Chair

Corrie Boyce, April Cobbs, Elizabeth Gregory, Mildred Jacobs, Mazie Lewis, Rosie Mickle, Esther Ruth Sims

The Program Committee is responsible for planning activities at the organization's meetings in consultation with the Executive Board and Officers. Specific tasks of the committee include securing speakers, arranging for musical performers, providing decorations, delivering the mediation, identifying table hostesses and assisting with door prizes. Surveys will be conducted regularly to solicit programming suggestions from the membership. The committee will also work with the Executive Board to plan and present special programming that benefits the membership.

PUBLICITY AND COMMUNICATION

Theresa Muldrow, Chair

Delores Bellinger, Priscilla Coleman, Willene Dansby, Albertina Garvin

The committee has responsibility for collecting, sharing, documenting, and archiving the activities of RCEA-R and its members across multiple information platforms. Expanding the association's outreach through print, electronic and social media tools are to be used to increase the visibility of the organization, increase membership, and establish new partnerships and collaborations. Ensuring preparation and distribution of the RCEA-R newsletter, handbook and other communication (both print and electronic) are handled by this committee including five mailings per year and the annual handbook.

SCHOLARSHIP

Dr. Toyletta Riley, Chair

Elizabeth Ayers, Gladys Cureton, Cheryl Green, Geraldine Parker, Esther Sims, Elena South, Genoise Washington, Ruth Wyman

The committee administers the RCEA-R Scholarship, which is awarded annually to a graduating senior or seniors residing in Richland County, attending a public high school, and planning to prepare for a career in education. Instructions for applying for the scholarship are sent to principals, school counselors, Teacher Cadet instructors and other school personnel in the high schools in Richland County. The committee works in collaboration with the Executive Board and Budget Committee to determine scholarship award amounts and ensure that recipients are recognized at the June meeting.

Bylaws — RCEA-R

Richland County Education Association — Retired

(Revised 2024)

ARTICLE I - Name

The name of the organization shall be Richland County Education Association—Retired.

ARTICLE II - Purposes

The purpose of the organization shall be to keep members informed of current rights, benefits, and privileges; to further the general welfare of retired school personnel; and to maintain continued interest in professional growth.

ARTICLE III - Membership

Section 1. There shall be three categories of membership: life membership, yearly membership, and associate membership.

Section 2. Active members shall be retired educators and school district personnel who pay life membership dues or yearly dues and are entitled to vote and hold office.

Section 3. Associate members are defined as family members or friends of a RCEA-R member. Associate members are not eligible to serve as officers or vote in elections.

ARTICLE IV - Officers

Section 1. Officers shall be the president, vice-president, secretary, financial secretary, and treasurer.

Section 2. Officers shall be elected for a two-year term and may be reelected.

Section 3. Elections shall be held at the final meeting of each two-year term.

Section 4. The vice-president shall be the program chairperson.

Section 5. Should any vacancy occur, the office shall be filled by the executive board.

Section 6. No officer can serve more than four consecutive terms.

ARTICLE V - DUTIES OF OFFICERS

Duties of the President

1. Conducts all meetings (business and programs) of the organization, including meetings of the Executive Board, and other functions of the organization.
2. Appoints and reviews the work of committees and chairpersons with the assistance of the Executive Board as soon as possible after taking office and throughout the term of office as the need arises.
3. Appoints a Parliamentarian as soon as possible after taking office.
4. Serves as an ex-officio member of all committees except the Nominating Committee.
5. Arranges for an annual audit of the Treasurer's books.
6. Prepares and submits a written annual report at the final meeting of the year for the general membership.
7. Passes on all President's records in good order to the incoming President within one month after leaving office.
8. Represents the organization whenever and wherever appropriate.

Duties of the Vice President

1. Performs the duties of the President in case of the President's absence, resignation, disability, death, or inability to perform his or her duties.
2. The Vice President chairs the Program Committee and, in that capacity, arranges programs and assumes charge of the arrangements. Reports program activities to the Executive Board for review and approval.
3. Passes on all Vice President's records in good order to the incoming Vice President within one month after leaving office.

Duties of the Secretary

1. Records minutes of all board meetings and business meetings. Distributes minutes via e-mail, in print or other official means to the membership at organization meetings.
2. Assists the president with official organization correspondence as needed.
3. May assist with correspondence such as distribution of newsletters, including committee reports, ballots and other information pertinent to the membership.

4. Maintains a complete record/database of committee members and their assignments including correct names and addresses of active members of the organization after receiving membership applications from the Treasurer.
5. Assists the Archives and History Committee with preparation of organization documents for deposit in a permanent file.
6. Passes on all records in good order to the incoming Secretary within one month after leaving the office.
7. Maintains a copy of the financial report from the Treasurer.
8. Possesses proficiency in writing, composition of the English language, editing and record keeping skills as well as experience in word processing or other technology (electronic media) available for recording, storing, and retrieving information.

Duties of the Treasurer

1. Receives membership applications and dues and sends membership applications to the Secretary and Membership chairperson.
2. Prepares an annual budget with the assistance of the Executive Board with copies submitted to the membership at the next meeting after the installation of new officers.
3. Pays all bills for the organization that are within the budget approved by the Executive Board, submits for the approval to the President, or in his or her absence, to the Vice President any bills more than fifty (50) dollars that are not authorized by the existing budget.
4. Keeps financial records up to date; submits a financial report at each meeting of the Executive Board, and business meetings.
5. Submits an annual financial report to the members of the Executive Board at the first meeting of the year.
6. The Treasurer must be one of the signatories on all checks.
7. Passes on all Treasurer's records in good order and a suggested budget for the coming year within one month after leaving office.

Duties of the Financial Secretary

1. Works closely with the treasurer and executive board in handling organization funds.
2. Serves on the Budget and Finance Committee.
3. Makes regular visits to the organization's post office box to retrieve payments and other financial correspondence. Immediately records and prepares all monies received for deposit.

4. Keeps a record of all funds collected, deposited, and disbursed.
5. Prepares monthly and annual financial reports.
6. Maintains current files and submits all records for financial review whenever a financial review is deemed necessary.

ARTICLE VI - Executive Board

Section 1. The executive board shall be composed of the officers, the immediate past president, parliamentarian and three elected board members.

Section 2. Members shall serve two-year terms and may be reelected.

Section 3. Should one of three board positions become vacant, the executive board shall fill the position.

Section 4. The executive board shall meet prior to each regularly scheduled meeting, set policies, approve the organization's budget, and provide general organization oversight.

ARTICLE VII - Committees

Section 1. The president shall appoint the following standing committees: Archives, Bylaws, Budget and Finance, Community Service and Social Engagement, Courtesy, Membership, Program, Nominations, Publicity and Communication, and Scholarship.

Section 2. Each standing committee should strive to have at least one member with previous experience on the committee.

Section 3. The president may appoint additional committees as the need arises.

ARTICLE VIII - Dues

Section 1. Yearly dues shall be set by the executive board and approved by the membership at a regularly scheduled meeting, provided any proposed change has been presented at the preceding meeting.

Section 2. There shall be three categories of dues: (a) life membership dues; (b) yearly membership dues; and (c) associate dues.

ARTICLE IX- Meetings

Section 1. There shall be five meetings annually.

Section 2. The president may call additional meetings as the need arises.

Section 3. The executive board shall set the date, time, and place for each meeting.

ARTICLE X- Affiliations

The RCEA-R shall be affiliated with the SCEA-R and the NEA-R. Delegates to the SCEA-R Delegate Assembly shall be elected in accord with the SCEA-R Bylaws, with the RCEA-R president serving as a delegate.

ARTICLE XI - Amendments

These Bylaws may be amended at any regularly scheduled meeting by a majority vote of the active members present and voting, provided any amendment has been presented at the preceding meeting.

ARTICLE XII - Parliamentary Authority

Robert's Rules of Order, Newly Revised, 12th edition, or the most recent newly revised edition, shall be the authority governing all procedures not otherwise provided in the Bylaws.

Adopted June 11, 1998; Amended April 11, 2024

Installation of RCEA-R Officers and Board Members




All of you have been elected to serve the Richland County Education Association-Retired as officers or as board members. You have already made a commitment to yourselves to devote your time and to pledge your loyalty.

On behalf of the members of this Association, I now ask you to make a public declaration of your intent to serve by repeating after me:

Oath of Office

“I promise to fulfill, with my very best efforts, the duties of the position to which I have been elected. I further promise to uphold the Bylaws, programs, and objectives of the Richland County Education Association — Retired.”

State and School Board Meeting Information 2025-2026

<p>Richland School District One 1616 Richland Street Columbia, SC 20201 (803) 231-7000 Dr. Todd Walker, Superintendent Robert Lominack, Esquire, Board Chair</p> 	<p>The board meets twice monthly, the second and fourth Tuesdays of the month. Meetings rotate between the district office and schools. Members of the public can sign up to speak for 3 minutes during the public input section of the meeting. Agendas are posted on the district website in advance of meetings. Meetings can be viewed online from the district's website. www.richlandone.org</p>
<p>Richland School District Two 763 Fashion Drive Columbia, SC 29229 (803) 787-1910 Dr. Kim Moore, Superintendent Angela Nash, Board Chair</p> 	<p>The board of trustees meets twice monthly. Special meetings, work sessions and hearings are held when necessary. The public is always welcomed and has an opportunity to speak during the public input section of the meeting. Meeting agendas are posted on the district website 24 hours prior to each meeting. www.richland2.org</p>
<p>S. C. State Board of Education 428 Wholesale Lane West Columbia, SC 29172 (803) 734-8500 Ellen Weaver, Superintendent Honorable Merita "Rita" Allison, Board Chair ed.sc.gov - info@ed.sc.gov</p> 	<p>The full board meets the second Tuesday of each month. Board committees generally meet at either 9:30 am or 10:00am. Schedules are posted on the department's website. Members of the public are allowed 5 minutes to speak on topics and issues prior to each full board meeting. https://ed.sc.gov/state-board/state-board-of-education/ Beverly Frierson 5th Circuit (Kershaw, Richland) <i>Term expires December 31, 2025 (or until replaced by Legislative Delegation)</i></p>

RCEA-R Members are asked to attend board meetings throughout the year to show support for our schools, stay informed and to ensure accountability for quality instruction and management.

RICHLAND ONE

2025-2026

ACADEMIC CALENDAR

Modified School Year Calendar

Teachers Begin (Work Day)	August 4 (Work Day)
Professional Development (No School for Students)	August 5-7
Teacher Workday	August 8
First Day of School for Students	August 11
Labor Day Holiday	September 1
Early Dismissal for Students/Professional Development	September 18
End of 90th Semester	October 1
Early Dismissal for Students/Parent Teacher Conferences	October 9
Teacher Workday	October 10
Early Dismissal for Students/Professional Development	November 1
Thanksgiving Break	November 24-25
End of Second Quarter	December 11
Early Dismissal	December 18
Winter Break	December 22, January 1
Early Dismissal for Students/Professional Development	January 16
Dr. Martin Luther King, Jr. Holiday	January 19
Professional Development (No School for Students)	February 10
Presidents Day Holiday	February 16
End of 91st Semester	March 12
Early Dismissal for Students/Parent Teacher Conferences	March 12
Teacher Workday	March 13
Spring Break	April 1-19
Memorial Day Holiday	May 21
Last Day of School for Students (Early Dismissal for Students)	May 27
Teacher Workday	May 28
Teacher Workday	May 29
Last Day for Teachers	May 29

CALENDAR NOTES

- 180-day employees do not work on 10/10, 2/11, 3/11, May 28-29
- 184-186-day employees do not work on 10/10, 2/11, 3/11
- 240-day employees work on 11/24, 11/25, 12/22, 2/16, 4/1

Student and Staff Make-up Days: November 24, November 25, April 1

CALENDAR KEY

- First Last Day of School for Students
- Professional Development Day (No School for Students)
- Student Staff Holiday / School Closure / Closed
- Teacher Workday (No School for Students)
- Professional Development (Early Dismissal for Students)
- End of Time Works
- Early Dismissal for Students/Parent Teacher Conferences
- Teacher Workday (Early Dismissal for Students)

2025-2026 Work Schedule

	First Workday	Last Workday
180-day employees	August 11	May 27
184-day employees	August 7	May 29
190-day employees	August 1	May 29
190-day employees	August 8	May 29
200-day employees	July 28	June 5
220-day employees	July 14	June 18
240-day employees	July 1	June 30

JULY 2025

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

AUGUST 2025

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

SEPTEMBER 2025

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

OCTOBER 2025

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

NOVEMBER 2025

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

DECEMBER 2025

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JANUARY 2026

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

FEBRUARY 2026

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MARCH 2026

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL 2026

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

MAY 2026

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JUNE 2026

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

2025-2026

SCHOOL CALENDAR

JULY 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

AUGUST 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

SEPTEMBER 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

OCTOBER 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

NOVEMBER 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

DECEMBER 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

IMPORTANT DATES

JULY 2025		
JUL 30-31	—	STAFF WORKDAY/DISTRICT INSERVICE
AUGUST 2025		
AUG 1-8	—	STAFF WORKDAY/DISTRICT INSERVICE
AUG 8	—	FIRST DAY OF SCHOOL FOR STUDENTS
SEPTEMBER 2025		
SEPT. 1	—	LABOR DAY HOLIDAY
SEPT. 12	—	EARLY DISMISSAL FOR MIDDLE & ELEMENTARY SCHOOLS
OCTOBER 2025		
OCT. 8	—	END OF THE FIRST NINE WEEKS
OCT. 10	—	STAFF WORKDAY / STUDENT HOLIDAY WEATHER MAKE-UP DAY
OCT. 13	—	SCHOOL HOLIDAY
NOVEMBER 2025		
NOV. 24-28	—	THANKSGIVING BREAK
DECEMBER 2025		
DEC. 18	—	HALF DAY FOR HIGH SCHOOLS
DEC. 18	—	HALF DAY FOR ALL STUDENTS
DEC. 20-21	—	END OF THE SECOND NINE WEEKS
DEC. 22-31	—	WINTER BREAK
JANUARY 2026		
JAN. 1-2	—	WINTER BREAK (CONT.)
JAN. 5	—	STAFF WORKDAY / STUDENT HOLIDAY
JAN. 19	—	MARTIN LUTHER KING JR. HOLIDAY
FEBRUARY 2026		
FEB. 16	—	PRESIDENTS DAY HOLIDAY
MARCH 2026		
MAR. 11	—	END OF THE THIRD NINE WEEKS
MAR. 13	—	STAFF WORKDAY / STUDENT HOLIDAY WEATHER MAKE-UP DAY
APRIL 2026		
APR. 3	—	STAFF WORKDAY / STUDENT HOLIDAY WEATHER MAKE-UP DAY
APR. 4-10	—	SPRING BREAK
MAY 2026		
MAY 21	—	END OF THE FOURTH NINE WEEKS
MAY 21	—	HALF DAY FOR ALL STUDENTS
MAY 21	—	LAST DAY OF SCHOOL FOR STUDENTS
MAY 22	—	MEMORIAL DAY HOLIDAY
MAY 23	—	STAFF WORKDAY/DISTRICT INSERVICE

JANUARY 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

FEBRUARY 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

MARCH 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

MAY 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

CALENDAR KEY

 STUDENTS IN SCHOOL

 SCHOOL HOLIDAY

 STAFF WORKDAY/INSERVICE

 END OF QUARTER

 HALF-DAY FOR HIGH SCHOOLS
EARLY DISMISSAL @ 12:30PM

 EARLY DISMISSAL FOR MIDDLE & ELEMENTARY SCHOOLS
FOR MIDDLE & ELEMENTARY SCHOOLS:
EARLY DISMISSAL @ 11AM / MD 11:45AM

 HALF-DAY FOR ALL STUDENTS
EARLY DISMISSAL @ 11AM / MD 11:45AM / WS 12:30PM

 WEATHER MAKE-UP DAY

McMand Two is a SCDE approved learning district. The content provision allows the district to use up to five (5) days in a year for emergency situations, such as inclement weather or utility interruptions. They are not planned days on the calendar.

**Richland County Education Association—Retired
COMMITTEE REPORT FORM**

Date of Report _____

Committee Name:

Committee Chair:

Recent Committee Activities:

Pending Activities:

Recommendations:
(List all recommendations requiring action by the Executive Board)

Financial Requests (if any):

Next Meeting Date:

Calendar of Events 2025-2026

**The RCEA-R Fiscal Calendar Year is July 1- June 30.
Yearly pay members should renew their membership by August 30.**

Date	Event	Date	Event
2025		2026	
September 4	Executive Board Meeting	January 1	New Year's Day
September 8	International Literacy Day	January 15	Martin Luther King, Jr.'s Birthday
September 11	Member Luncheon/Business Meeting 11:00am - Seawell's	January 20	Martin Luther King Holiday
September 22	Autumn Begins	February	Black History Month
October 8-19	S.C. State Fair (Fairgrounds on Rosewood Drive)	February	African American READ-IN (all month)
October 13	Columbus Day	February 2	Groundhog Day
October 16	National Bosses Day	February 5	Executive Board Meeting
October 28-30	S.C. Library Association Conference (Columbia)	February 12	Member Luncheon/Business Meeting 11:00am - Seawell's
October 28-31	EDTech Conference (Myrtle Beach)	February 14	Valentine's Day
October 31	Halloween	February 16	President's Day
November 2	Daylight Saving Time Ends	February 19-21	Palmetto State Literacy Association Conf. (Hilton Head)
November 4	ELECTION DAY	March 2-6	Read Across America Week
November 6	Executive Board Meeting	March 17-20	SC Association of School Librarians (Columbia)
November 11	Veterans Day	April 5	Easter
November 13	Member Luncheon/Business Meeting 11:00am - Seawell's	April 9	Executive Board Meeting
November 17-21	American Education Week	April 16	Member Luncheon/Business Meeting 11:00am - Seawells
November 27	Thanksgiving Day	April 24	RCEA-R Scholarship Applications Due
December Date Not Set)	SC Summit on Early Childhood (Columbia)	May 5	National Teacher Appreciation Day
December 7	Pearl Harbor Remembrance Day	May 10	Mother's Day
December 21	Winter Begins	May 26	Memorial Day
December 25	Christmas Day	June 4	Executive Board Meeting
December 25	Hanukkah Begins	June 11	Member Luncheon/Business Meeting 11:00am - Seawells
December 26	Kwanzaa Begins	June 21	Father's Day
		July 1	RCEA-R Fiscal Year Begins
		July 4	Independence Day

Frequently Called Numbers

All numbers begin with (803) unless otherwise indicated

City of Columbia - Ombudsman	545-3000
Columbia Museum of Art	799-2810
Columbia Police Department	545-3500
Dominion Energy	1-800-251-7234
S. C. Department of Education	734-8500
Richland County Council	576-2061
Richland County Ombudsman	929-6000
Richland County Voter Registration	576-2240
Richland County Sheriff's Department	576-3000
Richland Library	799-9084
Richland School District One	231-7000
Richland School District Two	787-1910
Riverbanks Zoo	779-8717
Seawell's Restaurant	771-7385
Senior Resources	252-7734
South Carolina Education Association	734-8500
South Carolina Department of Motor Vehicles	419-9403 (O'Neil Court Office)
South Carolina State Museum	898-4921

Richland County Education Association — Retired

NOTES AND REMINDERS

RCEA-R
“Retired Educators in Service to the Community”
P. O. Box 25432 Columbia, SC 29224
Email: rearcolumbia@gmail.com
Website: www.rcear.org